



Austrade (Non-SES Employee Remuneration) Amendment Determination 2022

I, Xavier Simonet, Chief Executive Officer of the Australian Trade and Investment Commission (Austrade), make the following determination.

Dated 21 December 2022



Xavier Simonet
Chief Executive Officer of Austrade

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1 Name

This determination is the *Austrade (Non-SES Employee Remuneration) Amendment Determination 2022*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under subsection 24(1) of the *Public Service Act 1999*.

4 Schedules

Each determination that is specified in a Schedule to this determination is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this determination has effect according to its terms.

Schedule 1—Amendments

Austrade (Non-SES Employee Remuneration Determination 2022) — 2021/02

1 Section 9

Repeal the section, substitute:

9 Second annual adjustment of salary and allowances

- (1) Subject to subsection 9(3), employees' salaries are adjusted by 3% with effect from 22 January 2023.
- (2) Each adjustment of salary is to be calculated based on the salary immediately before the adjustment under subsection 9(1).
- (3) If an employee's salary is already exceeding or if an adjustment to salary in accordance with subsections 9(1) and 9(2) would result in an employee's salary exceeding the salary set out in Column 4 of Schedule 1 for the pay point applicable to the employee, the employee's salary will be maintained or adjusted to the salary for the applicable pay point and not higher.
- (4) The First Aid, Occupational First Aid, Fire Warden and Liaison Officer Allowances are to be adjusted by the same percentage as salaries, with effect from 22 January 2023.
- (5) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection 9(4).
- (6) Schedule 1, column 4 has effect.
- (7) This section has effect despite section 8.

2 Schedule 1

Repeal the Schedule, substitute:

Schedule 1—Annual adjustments—Salary and allowances

Note: See section 8-first annual adjustment, section 9-second annual adjustment and section 10-third annual adjustment.

1 Salary

From 22 January 2022, the salary for an employee covered by a pay point prescribed by column 1 is payable at the rate for that pay point described in column 3 of the table. This is an adjustment of 1.9 per cent under subsection 8(1) of this determination.

From 22 January 2023, the salary for an employee covered by a pay point prescribed by column 1 is payable at the rate for that pay point described in column 4 of the table. This is an adjustment of 3 per cent under subsection 9(1) of this determination.

From 22 January 2024, the salary for an employee covered by a pay point prescribed by column 1 is payable at the rate for that pay point described in column 5 of the table. This is an adjustment of X per cent under subsection 10(1) of this determination.

Salary					
Item	Column 1 Salary Pay Point	Column 2 Salary amount applicable before commencement of this determination	Column 3 Salary amount applicable from 22 January 2022	Column 4 Salary amount applicable from 22 January 2023	Column 5 Salary amount applicable from 22 January 2024
1.	APS1.1	\$53,278	\$54,290	\$55,919	
2.	APS2.1	\$55,407	\$56,460	\$58,154	
3.	APS2.2	\$57,624	\$58,719	\$60,481	
4.	APS3.1	\$59,929	\$61,068	\$62,900	
5.	APS3.2	\$62,326	\$63,510	\$65,415	
6.	APS3.3	\$64,822	\$66,054	\$68,036	
7.	APS3.4	\$67,415	\$68,696	\$70,757	
8.	APS4.1	\$70,109	\$71,441	\$73,584	
9.	APS4.2	\$73,089	\$74,478	\$76,712	
10.	APS4.3	\$76,185	\$77,633	\$79,962	
11.	APS5.1	\$79,232	\$80,737	\$83,159	
12.	APS5.2	\$82,402	\$83,968	\$86,487	
13.	APS5.3	\$85,841	\$87,472	\$90,096	
14.	APS6.1	\$89,426	\$91,125	\$93,859	
15.	APS6.2	\$93,158	\$94,928	\$97,776	
16.	APS6.3	\$97,090	\$98,935	\$101,903	
17.	EL1.1	\$103,401	\$105,366	\$108,527	
18.	EL1.2	\$107,536	\$109,579	\$112,866	
19.	EL1.3	\$111,838	\$113,963	\$117,382	
20.	EL1.4	\$116,312	\$118,522	\$122,078	
21.	EL2.1	\$120,963	\$123,261	\$126,959	
22.	EL2.2	\$125,683	\$128,071	\$131,913	
23.	EL2.3	\$130,585	\$133,066	\$137,058	
24.	EL2.4	\$135,676	\$138,254	\$142,402	
25.	EL2.5	\$140,968	\$143,646	\$147,955	
26.	EL2.6	\$146,606	\$149,392	\$153,874	

Schedule 1—Amendments

27.	EL2.7	\$152,104	\$154,994	\$159,644	
28.	EL2.8	\$157,809	\$160,807	\$165,631	
29.	EL2.9	\$163,726	\$166,837	\$171,842	

2 Allowances

From 22 January 2022, an allowance described in column 1 is payable at the rate described in column 3 of the table. This is an adjustment of 1.9 per cent under subsection 8(4) of this determination.

From 22 January 2023, an allowance described in column 1 is payable at the rate described in column 4 of the table. This is an adjustment of 3 per cent under subsection 9(4) of this determination.

From 22 January 2024, an allowance described in column 1 is payable at the rate described in column 5 of the table. This is an adjustment of X per cent under subsection 10(4) of this determination.

Allowances					
Item	Column 1 Name of allowance	Column 2 Rate of allowance applicable before commencement of this determination	Column 3 Rate of allowance applicable from 22 January 2022	Column 4 Rate of allowance applicable from 22 January 2023	Column 5 Rate of allowance applicable from 22 January 2024
1.	First aid allowance	\$22.16 /fortnight	\$22.58 /fortnight	\$23.26 /fortnight	
2.	Occupational first aid allowance	\$27.14 /fortnight	\$27.66 /fortnight	\$28.49 /fortnight	
3.	Fire warden allowance	\$13.61 /fortnight	\$13.87 /fortnight	\$14.29 /fortnight	
4.	Liaison officer allowance	\$17,914 /annum	\$18,254 /annum	\$18,802 /annum	