

应对人口老龄化 养老教育培训的大风口

Respond to aging population

The new challengers for the development of
aged care education and training

万佳宜康 · 赵海林

Mr Hailin ZHAO

President of Council

Shenyang Aged Care Service Center

人口老龄化的定义

The definition of the aging population

60岁以上老年人占人口总数10%

60 years+ accounted for 10% of the total population

65岁以上老年人占人口总数7%

65 years+ accounted for 7% of the total population

中国人口老龄化概况

Overview of China population aging

- 老年人口总数超过2.2亿，占总人口18%以上
The total number of aging population is over 220 million, more than 18% of the total population
- 65岁以上老年人占总人口比例超过10.5%
10.5% of the total population is over 65 years old
- 养老服务机构4.67万家
46,700 aged care service providers
- 总床位数654.9万张
6,549,000 beds
- 千名老人床位数32.3张
32.2 beds / 1,000 elderly

基本特征

Current Aged Care Industry

- **总量多** Large Quantity 第一老年人口大国 55~60年
- **速度快** Fast Growth 年净增800~1200万
- **程度深** In-depth 失能、失智每五年增加1000万
- **健康水平低** Low health condition 50%以上慢性病
- **地区差异大** Urban and rural gaps 城市与农村

中国人口老龄化发展趋势

The tendency of China's aging problem

三次人口出生高峰 Three birth peaks

- 1949-1958 年 平均 2300万人 / 每年
1948 to 1958 Average: 23 million people per year
- 1962-1975 年 平均 2780万人 / 每年
1962 to 1958 Average: 27.8 million people per year
- 1981-1994 年 平均 2400万人 / 每年
1981 to 1994 Average: 24 million people per year

三次人口老龄化高峰

Three aging peaks

2009-2018年 2个多亿

2009 to 2018 More than 200 million

2022-2036年 4个多亿

2022 to 2036 More than 400 million

2041-2054年 3.8亿以上

2041 to 2054 More than 380 million

辽宁省人口老龄化概况

The aging trend in Liaoning province

- 60岁以上人口 837.3万， 占总人口 19.6%
The population of individuals over 60 is 8.373 million, taking the proportion of 19.6% of the gross population.
- 养老机构 1735家 1735 aged care providers
- 公办 802家 802 public
- 民办 933家 933 private
- 养老床位 25.13万张 25,130 nursing home beds
- 护理人员 20323人 20323 nurses/care givers

辽宁省养老教育培训产业现状

Aged care training of Liaoning Province

- 上岗人员基础技能培训

Employers' basic skill trainings

- 普惠技能培训

General skill training

- 持职业资格证 6521人

6521 people with qualification certificates

存在问题

Current Issues

- 养老护理员队伍总量不足、结构不合理、专业程度低
Staffing shortage, unreasonable structure and low professional level
- 管理人才严重短缺
Shortage of management personnel
- 专业人匮乏医疗、护理、心理、营养、社工
Lacking of professional knowledge in medical care, psychology, nutrition and social works

解决途径

Solutions

- 国际化合作
International cooperation
- 医养康支撑
The support for health care, pension and rehabilitation
- 人文护理与技能护理并重
Development in nurse/care giver's ethics and skills
- 护理人员尊严维护
Maintain the status of the employees

国际资本进入中国养老市场面临的挑战

The challenge of international capital into China's pension market

- 市场巨大，但不成熟
The market is huge but not mature
- 政策红利还不能够产生足够的利益刺激
Policy dividends are not yet able to generate enough interest
- 商业盈利模式还不清晰
The business model for profit is not clear
- 本土化人才
Localisation of talents

澳洲养老教育培训机构如何落地辽宁

How Australian aged care training institutions make its presence in Liaoning

- 交流合作平台搭建
Set up exchange and cooperation platform
- 合作伙伴选择
Select working partner
- 市场布局定位
Set market positioning

The background is a gradient of light blue. In the upper left, there are white decorative swirls and leaves. A large, textured moon is in the upper center. Several white four-pointed stars are scattered across the sky. At the bottom, there is a dark green grassy field with white and light blue decorative floral and leaf patterns rising from it.

Thank You

赵海林

沈阳万佳宜康养老集团董事长

沈阳市养老服务中心理事长

Mr Hailin ZHAO, President of Council
Shenyang Aged Care Service Center

Tel: +86 13386826333

Email: hailinzhao62@163.com



沈阳市养老服务中心